



FIRE DEPT.

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January 24, 2013

Bob Lawson, President
IAFF Local #1810
PO Box 69026
Seattle, WA 98188


To President Lawson and Members of IAFF Local 1810:

The Board of Commissioners of North Highline Fire District want to recognize that the members of Local #1810 have supported this department as we work through some recent challenges.

Due in most part to a significant decline in property tax values, and also due to the annexation of the southern portion of the district into Burien, our fire district has been left in a very difficult financial position. IAFF Local #1810 has proven to be a good partner in working to keep the District functioning at a high level to protect and provide service to the community and its citizens. As a result you, and your families, have had to make some significant financial concessions. For example, you have been willing to give up cost-of-living increases since 2009 and also made adjustments to vacation use that saved a very impactful amount of money in overtime cost to the district. Throughout this period you continue to consistently show a very high level of professionalism and have worked to ensure the citizens of North Highline Fire District receive the best service possible.

We, not only as Board of Commission members but also as members of this community, want to formally thank you for your efforts and your understanding of the challenges that we face together.

Sincerely,


David N. Duff
Board Chair


Ray Austin


Liz Giba